

VACANCY



**CENTRAL
UNIVERSITY**
FAITH · INTEGRITY · EXCELLENCE

FOR THE POSITION OF VICE CHANCELLOR

ABOUT CENTRAL UNIVERSITY

Central University is a leading chartered private University in Ghana which has shown considerable growth, stability and leadership in the sciences, teaching quality, graduate employment, environmental sustainability and more since its establishment in 1998. The University seeks to consolidate its leadership in the private higher education sector, contribute significantly to the development of human capital and produce ethical graduates who believe in professionalism underpinned by strong values and astute judgement to discern between appropriate and inappropriate behaviour in the marketplace. Central University operates from three campuses and offers a comprehensive range of undergraduate and graduate degrees in seven Schools and two Faculties:

- Central Business School (CBS)
- School of Architecture and Design (SADe)
- School of Graduate Studies and Research (SGSR)
- School of Pharmacy (SOP)
- School of Engineering and Technology (SET)
- School of Medical Sciences (SMS)
- School of Nursing and Midwifery (SNM)
- Faculty of Arts and Social Sciences (FASS)
- Faculty of Law (FOL)

The University seeks to appoint its next Chief Executive; the Governing Council thus announces that the position of Vice Chancellor will fall vacant on **September 1, 2025**.

THE POSITION

The Vice Chancellor is the Chief Executive Officer of the University and is responsible to the Governing Council for both the Academic and Administrative operations of the University and is required to:

- Ensure full compliance with the University Statutes, policies, directives, quality assurance imperatives and regulatory mandates
- Promote quality teaching, learning, research and advocacy
- Drive the Strategic Plan of the University while initiating new directions in the academic, research, extension and knowledge development of the University and its financial sustainability
- Build impactful external relations that bring direct and indirect benefits to the university and its internal and external communities
- Build a fully student-centred institution with an eye on emerging technologies and future directions and trends in student outcomes and employment prospects
- Function as the Chief Disciplinary Officer of the University. In this regard, the Vice Chancellor exercises disciplinary responsibility over faculty, staff and students.

As the key officer, leader and face of the institution, the ideal candidate will be an outstanding individual, with a demonstrable passion for Higher Education and a proven track record in university leadership. He or she will be an authentic, inspirational and servant leader, with the academic, scholarly and administrative credibility/standing to lead both faculty and staff while engaging with students.

The post holder will have a strong and demonstrable commitment to the Christian values of the University.

PERSON SPECIFICATION

The successful candidate will have the following qualifications, skills and attributes:

- Hold a PhD degree or equivalent terminal qualification in a relevant discipline from a recognized institution
- Be of professorial rank – a member of the professoriate
- Possess at least 15 years of teaching/research/academic/managerial experience at the professorial level in a higher education or analogous research institution.
- A strong national and international research profile with evidence of high-quality publications, grants, awards, and impacts.

SKILLS & ATTRIBUTES

- A deep understanding of the issues and challenges in the higher education landscape in Ghana and globally and a good understanding of the uniqueness and peculiarities of private universities
- A demonstrated commitment to excellence in teaching and learning, curriculum development, student support, staff development and policy formulation.
- Ability to foster effective collaboration and partnerships with internal and external stakeholders, including government agencies, industry/businesses, alumni, donors, benefactors and community organizations.
- Ability to represent and promote the University's interests and values at the local, national and international levels and drive a strong internationalization programme.

HOW TO APPLY

Applications should consist of:

- the University's application form duly completed (can be obtained from the website or by email to the Registrar; please note that the form must be fully completed)
- a recent CV
- a brief covering letter addressing the criteria in the person specification
- a 6-page statement of vision for the position,
- and names and contact details of three referees as detailed in the University's application form.

Completed applications should be emailed to the Registrar at lnkrumah@central.edu.gh. Three (3) sets of the application should also be submitted in hard copy to:

Chair
Search Committee for Vice Chancellor
c/o Office of the Registrar,
Central University
Miotso Campus,
Tema-Aflao Road Ghana.

The deadline for applications is 5:00 pm on January 31, 2025.

Applicants are asked to provide suitable and active contact details (email, phone). Additional information may be obtained by contacting the Registrar. The successful candidate is expected to be at post on **September 1, 2025**.